



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
2008 ELLIOT ROAD
QUANTICO, VIRGINIA 22134-50

IN REPLY REFER TO:

1610
MMPB-23
1 Jun 26

From: Commandant of the Marine Corps, Manpower Management Performance Branch (MMPB-23)
To: All Commands and Entities with Approved Performance Evaluation System Waivers
Subj: TARGETED ADMINISTRATIVE EXTENSION FOR APPROVED POLICY WAIVERS

Ref: (a) MCO 1610.7B

1. Situation. Upon the implementation of the reference, approved waiver requests contained a standardized three-year expiration clause. Headquarters Marine Corps (HQMC) Performance Evaluation Section (PES) has identified a critical volume of waivers approved that are scheduled to expire between June 2026 and June 2027. To ensure administrative stability and prevent a lapse in authorized exceptions to policy during the revision of MCO 1610.7, a targeted administrative extension is necessary.

2. Action. Effective immediately, a one-year administrative extension is granted to all PES waivers meeting the following criteria: The waiver must have been approved between 5 June 2023 and 1 June 2024, and be scheduled to expire between 5 June 2026 and 1 June 2027, solely due to the "three years from date signed" clause. All waivers meeting these criteria are hereby extended to 30 June 2027.

3. Limitations. This extension is narrow in scope. Any waiver approved after 1 June 2024 remains subject to its original three-year expiration date. If a waiver has already been canceled due to a change in the scope of the request, by request of the originating authority, or for other administrative reasons, this extension does not apply.

4. Directed Comments. Fitness reports submitted under the authority of this waiver extension shall include a directed comment in Section I and/or Section K, as appropriate. Example: "Directed Comment, Section A, Item 10: Pursuant to HQMC MMPB-23 PES waiver extension letter of 20260601, I am authorized to continue serving as a Reporting Senior on enlisted student fitreps while filling the billet of Section Chief as a Master Sergeant at CNATTU."

5. Implementation. This extension is automatic for all eligible waivers, and no further action is required by individual commands to execute it. However, ensure that your command directive implementing the reference reflects this extended waiver of policy, and that Marines reported on are so advised.

6. Point of contact concerning this matter is Head, MMPB-23 at (703) 432-0514 or smb.manpower.mmrp-30@usmc.mil. Please use "Attn: Head, MMPB-23" in your email.

R. JASSO
By Direction